



Michigan College of Emergency Physicians

Leadership Development Program

2022

This program, developed by the Michigan College of Emergency Physicians (MCEP), will combine elements of mentoring, organizational education, skills training, and guided experiences to participants.

Between 6-12 participants will be selected for the 2022 program year. The Leadership Development Task Force will carefully review each application received by the November 15, 2021 deadline.

Enclosed is a program overview and a nomination form to be completed by the nominee. We are looking for individuals who have demonstrated a commitment to emergency medicine and who wish to explore their leadership potential.



**Michigan College of Emergency Physicians
2022 Leadership Development Program**

OVERVIEW

The purpose of the Leadership Development Program is to provide both orientation and skill development to future leaders of the MCEP.

PROGRAM GOALS

- a) Identify individuals with the potential to become leaders in emergency medicine
- b) Provide orientation and skill development to allow potential leaders to promote emergency medicine both locally and nationally
- c) Facilitate the promotion of program graduates into leadership positions both locally and nationally

GUIDELINES FOR PARTICIPATION

- a) Nominee must be a current member in good standing of MCEP
- b) Nominee must have a minimum of three years membership in ACEP or EMRA
- c) Nominee must agree to participate in all elements of the Leadership Development Program as noted in the program outline (i.e., attend all designated events, etc.)
- d) Cost for participation will be shared by MCEP and the individual participant (see "Cost Sharing" information below)

PARTICIPANT SELECTION

- a) The Leadership Development Task Force will review all nominations and select participants based on completed nomination forms postmarked by November 15, 2021 (incomplete forms or forms postmarked after November 15, 2021 will not be eligible for review)
- b) Selected participants will be notified by the Task Force immediately following their decision
- c) Nominees not selected for the 2022 class may be re-nominated in future years

PROGRAM OUTLINE (Dates and Speakers Tentative)

The 2022 Leadership Development Program participants will attend the following sessions:

Session One:	January 27-30, 2022 Midwest Winter Symposium Mountain Grand Lodge, Boyne Falls, MI	Larisa Traill, MD, FACEP Emily Mills, MD, FACEP
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Leadership Principle: Professionalism

Participation in the MCEP Midwest Winter Symposium lectures and exhibits.

Attend MCEP Board of Directors' Meeting.

Session Two:	March 2, 2022 MCEP Committee & Board Meetings MCEP Headquarters, Lansing, MI
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Welcome

Gregory Gafni-Pappas, DO, FACEP, MCEP President
Belinda Chandler, CAE, MCEP Executive Director

Orientation/Introductions

Tour of MCEP Headquarters
History of MCEP

Diana Nordlund, DO, JD, FACEP

Chair, MCEP Leadership Development Program

Robert T. Malinowski, MD, FACEP

Past Chair, MCEP Leadership Development Program

Leadership Principle:

Preparation

What does "Leadership" mean?

Accepting leadership responsibility

Your leadership role: preparing your partner, family, and practice

Luke Saski, MD, FACEP

Larisa Traill, MD, FACEP

Emily Mills, MD, FACEP

Leadership Principle:

Team Building

A briefing on several key health care organizations

Brad Uren, MD, FACEP

Michigan Health & Hospital Association

TBD, MHA Staff

Michigan State Medical Society

TBD, MSMS Staff

Participate in MCEP Board of Directors Meeting

Session Three:

April 21, 2022

Legislative Day at the Capitol

Lansing, MI

Brad Uren, MD, FACEP

Brad Walters, MD, FACEP

Diana Nordlund, DO, JD, FACEP

Leadership Principle:

Politically Active

9:30 am Tour of State Capitol and participation in legislative hearings

12 noon Lunch with briefing on legislative process

Bret Marr

Muchmore, Harrington, Smalley & Associates

MCEP Lobbyist

2 pm Meet with Select Key Legislators & Committee Chairs

4 pm Adjourn

Session Four:

May 1-4, 2022

ACEP Leadership & Advocacy Conference

Washington, DC

Brad Uren, MD, FACEP

Luke Saski, MD, FACEP

Leadership Principle:

Advocacy

Participation in ACEP programming

Leadership role in meeting with MCEP House and Senate delegation, including leading discussion and following-up

Session Five: July 31-August 3, 2022
MCEP Scientific Assembly
Grand Hotel, Mackinac Island, MI

Larisa Traill, MD, FACEP
Emily Mills, MD, FACEP
Brad Walters, MD, FACEP
Luke Saski, MD, FACEP

Leadership Principle: Networking

Participation in MCEP Scientific Assembly lectures and exhibits

Attend MCEP Annual Meeting and Board Meeting

Introduction and recognition during President's Banquet

Session Six: September 7, 2022
ABEM Site Visit
East Lansing, MI

Larisa Traill, MD, FACEP
Emily Mills, MD, FACEP
Luke Saski, MD, FACEP

Leadership Principle: Professionalism Continued

Brief Introduction

Earl Reisdorff, MD, FACEP
Executive Director

History of ABEM

Site Tour

Following the ABEM Site Visit you will proceed to MCEP Headquarters for a Committee Meeting, Lunch and Board of Directors Meeting.

Session Seven: September 29-30, 2022
ACEP Council Meeting
San Francisco, CA

Larisa Traill, MD, FACEP
Emily Mills, MD, FACEP
Brad Walters, MD, FACEP
Luke Saski, MD, FACEP

Leadership Principle: National Networking

Attend MCEP Councillor Meeting (September TBD, 2022 - Lansing)

Attend ACEP New Councillor Orientation (San Francisco)

Participate as an Alternate Councillor at the ACEP Council Meeting

Participate in discussions with chapter leaders on Council resolutions/ACEP elections

Elective participation in ACEP National Committee Meetings

Session Eight: November TBD, 2022
MCEP Straight Talk Conference
Troy, MI

Michael Gratson, MD, MPH, FACEP

Leadership Principle: Reimbursement

Participate in the MCEP Straight Talk Conference which reviews the unique aspects of coding, documentation, and financial performance

Session Nine: December 7, 2022
MCEP Committee & Board Meetings
MCEP Headquarters, Lansing, MI

Larisa Traill, MD, FACEP
Emily Mills, MD, FACEP
Luke Saski, MD, FACEP

Closing/Evaluation of the Program

Participate in an informal and candid discussion of the program, including methods to improve the program

Formal recognition of Leadership Development Program participants

Calendar of Events Requiring Attendance: *(These include dates listed above)*

01/27-30/22	MCEP Midwest Winter Symposium
03/02/22	MCEP Committee & BOD Meetings
04/21/22	Legislative Day at the Capitol
05/01-04/22	ACEP Leadership & Advocacy Conference
05/11/20	MCEP Committee & BOD Meetings
07/31/22 – 08/03/22	MCEP Scientific Assembly
09/07/22	ABEM Site Visit, MCEP Committee & BOD Meetings
09/TBD/22	MCEP Councillor Meeting
09/29-30/22	ACEP Council Meeting
10/01-04/22	ACEP Scientific Assembly (optional)
11/TBD/22	MCEP Straight Talk Conference
12/07/20	MCEP Committee & BOD Meetings

COST SHARING

Attendee is responsible for....

Travel to/from all meetings, including Washington, DC and San Francisco; hotel and all fees associated with attendance at the ACEP Leadership & Advocacy Conference (April, 2022) and ACEP Council Meeting/Scientific Assembly (September, 2022).

MCEP is responsible for....

Registration fees for MCEP Winter Symposium, MCEP Scientific Assembly, MCEP Straight Talk Conference, Legislative Day at the Capitol; speakers and program materials; social events (i.e., reception and selected dinners).

**Michigan College of Emergency Physicians
LEADERSHIP DEVELOPMENT PROGRAM
NOMINATION FORM**

Instructions: Please print legibly or type the information requested. Attach additional sheet(s) if necessary. Please do not write "see attached C.V."

Nominee Profile

Name of Nominee: _____

Mailing Address: _____

Phone: _____ Fax: _____

Email: _____

Hospital/Physician Group Affiliation: _____

Description of Practice:

Number of years as a member of ACEP/EMRA _____

Please list the state or national activities in which you have participated (leadership positions, committee, or task force involvement, etc.):

Please list any past or present leadership positions in organized medicine:

Please list your membership in other medical associations:

Please describe your interest in the Leadership Development Program, including why you should be selected by the Task Force to participate:

Please describe how your participation in the Leadership Development Program might benefit your state, physician group, and/or hospital:

If selected, I agree to participate in **all** designated elements of the Leadership Development Program. I understand that **any** absence from a required meeting may result in dismissal from the program.

Signature of Nominee _____ **Date** _____

Please include your CV and any supplementary material you would like the Task Force to review concerning this nomination.

Please return completed nomination form by November 15, 2021, to:

**Belinda Chandler, CAE
Executive Director
Michigan College of Emergency Physicians
6647 West St. Joseph Highway
Lansing, Michigan 48917**